

## NeuronicWorks Environmental Policy

NeuronicWorks recognizes that climate change and global warming is a defining issue of our time.

NeuronicWorks is committed to operating and functioning in an environmentally responsible and sustainable manner. We are committed to environmental stewardship and innovation, to creatively and impactfully reduce carbon footprint of our business operations, adopting new opportunities for conservation and embedding sustainability practices into our business, design, and manufacturing strategies. We aim to identify, measure, and offset the environmental impact of our operations and of our designs.

NeuronicWorks strives to create designs that are green in terms of materials and process. We understand the responsibility and power that comes with our role of designing products that will ultimately hit the market in volume quantities. Design innovation begins with us and we have the ability to create a difference by being mindful of the influences our designs can have on the environment irrespective of the industry and end-application.

### Scope:

We endeavor to:

- Ensure our corporate operations are safe for our employees, customers, and the environment.
- Integrate environmental considerations into business decisions, including new and existing services and business opportunities.
- Understand the environmental impacts of our business activities and operations and take proactive steps to minimize impact.
- Where practical, support and implement the sustainable use of resources and encourage reuse and recycling.
- Promote employee engagement in order to enhance awareness and understanding of environmental issues.
- Engage with key stakeholders to ensure common goal and objectives on environmental priorities are shared and considered in all business activities.

- Manage and minimize the consumption of energy, water, paper, and other resources in our day-to-day operations.
- Develop and adopt a sustainable procurement program, by sourcing responsibly and evaluation the impact of purchases at every stage, choosing sustainable alternatives where possible.
- Embed environmental sustainability considerations in all aspects of design and manufacturing.
- Manage the lifecycle of all electronic components/materials and dispose of end-of-life materials in an environmentally safe and responsible manner.
- Design, develop and manufacture products that are safe for intended use, efficient in use of energy, protective of environment and that can be reused, recycled, or disposed of safely.
- Reduce carbon footprint of our manufacturing process through energy efficiency upgrades and reducing wastage.
- Encourage employees to reflect commitment to environmental quality outside of work
- Maintain programs and processes that are compliant with identified environmental regulatory requirements and legislation.
- Audit our environmental performance at regular intervals.

All NeuronicWorks employees share the responsibility for protecting the environment and supporting the commitments set forth in this policy. This Policy will be reviewed on a regular basis to evaluate continued relevance, monitor compliance, and measure progress.

**Titu Botos**  
**CEO and Founder**

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